

General Policy

It is the policy of the company to stimulate safe working and take care of our environment. Therefore, safeguards have been established against all identified risks. The ships will be equipped and maintained according to relevant rules and regulations. Extra care is given to critical equipment and to training and improvement of safety-consciousness of all employees. For this purpose, a Safety Management System is drawn up.

The company expects all employees to work according to this system.

Furthermore, all employees are invited to give suggestions for improvement of the system.

The Company encourages the reporting of near-misses so that remedial measures can be taken to avoid recurrences.

The captain has the overriding authority and the responsibility to make decisions with respect to security, safety and pollution prevention and to request the company's assistance as may be necessary.

When, in the professional judgement of the master, a conflict between safety and security arises, the master may decide that safety prevails.

The company will give all necessary support so that the master's duties can be safely performed.

1. Hartman Seatrade is committed to consider Quality, Health, Safety, Environment of utmost important compared to other business objectives and complies with mandatory rules and regulations. QHSE measures are fully integrated in the business process of Hartman Seatrade and is supported by a documented system.
2. Hartman Seatrade will ensure that risks, with a potential to cause harm to personnel, client or sub- contractor, damage to cargo and harm to the environment are reduced to levels as low as reasonably possible.
3. Hartman Seatrade considers it's employees as it's greatest asset and will ensure that the environments personnel have to work in is as safe as possible.
4. Hartman Seatrade maintains operating practices which are friendly to the marine environment
5. In order for Hartman Seatrade to carry out its activities in a secure environment it has a fully implemented security system in line with legal requirements. This security system is enhanced and adapted.
6. The quality of the services provided by Hartman Seatrade is captured in the fact that Hartman Seatrade is a specialized company with dedicated, highly qualified personnel.
7. Hartman Seatrade vessels are considered as critical elements (amongst others) in its business process and therefore receive all available technical support to ensure that Hartman Seatrade can meet its obligations towards its customers.
8. Hartman Seatrade has set clear and concise objectives that are translated in Key Performance Indicators (KPI's). These ensure that Hartman Seatrade has a mechanism in place to continuously improve on Quality, Health, Safety and Environment.